

SUPERIOR CHARTERS

EXTERIOR DETAILER

WORK ON THE WATER!

Superior Charters is hiring an Exterior Boat Cleaner / Detailer for the 2026 summer season on Lake Superior.

Come work with us in beautiful Bayfield, WI. We are a small, family-run company. Plus, the added benefit of living in our beautiful area cannot be undersold! We've got hiking, biking, kayaking, sailing, and so many more fun ways to spend your time off!

OUR AREA

Bayfield is a major tourist destination for all types of travelers, and Superior Charters is the launching point for sailing trips in the area. During the season, we send our guests on hundreds of trips into the islands on our fleet of 22+ sailboats. We are extremely busy in the summer, and this schedule means we need motivated and energized staff to keep everything running smoothly. Our employees work hard, but they play hard too! Outside of work, the area boasts over 300 miles of biking trails, nearly 40 hiking trails and all kinds of adventure outfitters to help you get out into nature and enjoy every bit of what the area has to offer.

IDEAL CANDIDATE

Summer is a busy time, so we need a crew that can keep up with this fast pace. This job is filled with a lot of hard work and responsibility, but it can also be fun, exciting, and provide some new experiences. The first impression of any chartered vessel is the most important, and the Boat Detailer bears the responsibility of making sure our yachts are clean and in good repair for any incoming charter customers throughout the summer. The primary responsibility for the Interior/Exterior Detailer is to clean boat decks and/or boat interiors between charters and manage our outboard motor fleet. Cleaning/detailing and/or small engine repair experience preferred.

Each employee will be trained with primary job responsibilities and then be expected to fill in where needed with other positions throughout the business. The ideal candidate will be self-motivated, detail-oriented, a team player, and possess the ability to thoroughly complete assigned tasks from start to finish.

TIME/WAGE

Our busy season runs from June 15 - September 15 during which we will look to employ full time interior and exterior crew. If interested, part-time work is also available during our early and late seasons, May 1 - June 15 and September 16 - November 15. We welcome college students to apply and are happy to work around school

commitments as needed. The summer season position is a seasonal position of 25-40 hours per week. Most employees work a varied schedule between 9:00 am – 5:30 pm, with occasional work required on weekends. Competitive wages depending on experience and opportunities for advancement are available upon demonstrated performance. Superior Charters does have limited housing available. If needed, housing can be built into your compensation package.

EXAMPLE RESPONSIBILITIES:

- Clean boats between charters, preparing boats for an impactful "first look" for incoming charter guests
- Ensure yachts are secured to the dock properly and tidy lines as needed
- Re-stock complimentary items prior to each charter
- Maintain organization and cleanliness of supply room
- Maintain and repair as needed outboard motor fleet
- Get familiar with each vessel in the fleet – become adept at recognizing any new bumps, bangs, scratches or missing items that may appear after a charter
- Clearly communicate need for maintenance or repairs and complete mandatory maintenance forms
- Accurately and neatly prepare forms – repairs reporting, billing for boat owners, etc.
- Assist charter guests with docking and launching as needed
- Crosstrain in all Yacht Service Staff positions
- Must be able to lift 30#
- Must maintain a clean, professional appearance and project a friendly, helpful and positive attitude
- Cleaning/detailing experience and small engine repair experience strongly preferred
- Housekeeping experience strongly preferred, must be comfortable working with bleach and other cleaning chemicals
- Must be comfortable filling in outside of primary job as needed

Job Types: Full-time, Part-time, Seasonal

Schedule: 8-hour shift, day shift

Experience: Automotive repair: 1 year (Preferred) Cleaning: 1 year (Preferred)

License/Certification: Driver's License (Preferred)

Ability to Commute to Bayfield, WI (Required)